

Exhibit 1.11, Collaboration Technologies

Collaboration Technologies: Rethinking the Way We Work Together

Global competition, expanding markets, and the ever-increasing pace of business accelerate the development of exciting collaboration tools. New tools make it possible to work together without being together. Your colleagues may be down the hall, across the country, or around the world. With today's tools, you can exchange ideas, solve problems, develop products, forecast future performance, and complete team projects any time of the day or night and anywhere in the world. Blogs and wikis, part of the so-called Web 2.0 era, are social tools that create multidirectional conversations among customers and employees. Web 2.0 moves Web applications from "read only" to "read-write," thus enabling greater participation and collaboration.



Videoconferencing

Videoconferencing allows participants to meet in special conference rooms equipped with cameras and television screens. Groups see each other and interact in real time although they may be continents apart. Faster computers, rapid Internet connections, and better cameras now enable 2 to 200 participants to sit at their own PCs and share applications, spreadsheets, presentations, and photos.

Voice Conferencing

Telephone "bridges" allow two or more callers from any location to share the same call. *Voice conferencing* (also called *audioconferencing*, *teleconferencing*, or just plain *conference calling*) enables people to collaborate by telephone.

Communicators at both ends use enhanced speakerphones to talk and be heard simultaneously.



Web Conferencing

With services such as GoToMeeting, WebEx, Microsoft LiveMeeting, or the free Skype, all you need are a PC and an Internet connection to hold a meeting (*webinar*) with customers or colleagues in real time. Although the function are constantly evolving, Web conferencing currently incorporates screen sharing, chats, slide presentations, text messaging, and application sharing.



Presence Technology

Presence technology makes it possible to locate and identify a computing device as soon as users connect to the network. This technology is an integral part of communication devices including cell phones, laptop computers, PDAs, pagers, and GPS devices. Collaboration is possible wherever and whenever users are online.



Video Phones

Using advanced video compression technology, video phones transmit real-time audio and video so that communicators can see each other as they collaborate. With a video phone, people can videoconference anywhere in the world over a broadband IP (Internet Protocol) connection without a computer or a television screen.



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